American Library Association-Allied Professional Association Standing Committee on the Salaries and Status of Library Workers

PAY EQUITY BIBLIOGRAPHY
Updated May 2021

The emphasis for items included in the bibliography is on practical rather than theoretical materials and on more recent information on pay equity; however, there are items from previous versions of the Pay Equity Bibliography included. This list is by no means exhaustive. If you know of items that should be included in future versions, please email them to ALA-APA (info@ala-ap.org).

Salary surveys and other factors that influence pay equity are included in the bibliography. Many salary surveys are done on an annual basis so check for the latest data from the parent organization conducting such surveys.

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Pay Equity

General Sources


Discusses gender pay gap in general and also the impact of COVID-19.


Library Related Sources


Library Pay Equity Case Studies


*Library Worklife*, a monthly electronic newsletter which ALA-APA began in 2004, includes an article on salaries and pay equity in each issue. Full text is available from 2004 through the previous year; the current year is available only to subscribers; see [http://ala-apa.org/newsletter/past-issues/](http://ala-apa.org/newsletter/past-issues/) (accessed February 23, 2021).


**Pay Equity Legislation**


**Websites Addressing Pay Equity and Pay Equity Issues**


“Living Wage and Self-Sufficiency Tools and Data.” *UC Berkeley Labor Center*. 
Library IssuesRelated to Pay Equity

Certification


Note: Library Worklife, published by ALA-APA, covers certification in its monthly issues.

Faculty Status


**Gender**


Library Roles


**Unions**


**Worker Competencies**


Note: Several states have developed competencies for librarians.

Library-Related Salary Data/Surveys/Statistics


Association for Library and Information Science Education. Library and Information Science Education Statistical Report. Chicago: ALISE.


**General Salary Negotiating**


**Library Salary Negotiating**


Cost of Living Indicators

Useful for calculating regional changes in cost of living.


General salary calculator.

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