TO: ALA-APA Board of Directors

RE: 2007 Annual Conference Minutes

ACTION REQUESTED/INFORMATION/REPORT:
Consent

ACTION REQUESTED BY:
Jenifer Grady, Director

CONTACT PERSON: Jenifer Grady, 312-280-2424, jgrady@ala.org

DATE: October 21, 2007

BACKGROUND:
The attached minutes reflect the Board of Directors Meeting at the 2007 Annual Conference.

Attachment
AMERICAN LIBRARY ASSOCIATION-ALLIED PROFESSIONAL ASSOCIATION

 BOARD OF DIRECTORS MEETING
 ANNUAL CONFERENCE
 GRAND HYATT HOTEL
 WASHINGTON, DC
 JUNE 27, 2007

 1:40 – 2:10 PM

The ALA-APA Board of Directors met in the Latrobe Room of the Grand Hyatt Hotel.

PRESENT: President Loriene Roy, Immediate Past President Leslie Burger, President-Elect Jim Rettig, Treasurer Rod Hersberger, Executive Director Keith Michael Fiels, Director Jenifer Grady; Board members: Larry Romans, Mario Gonzalez, Patricia Smith, Terri Kirk, June Pinnell-Stephens, Charles Kratz, Roberta Stevens.

The Board convened at 1:40 PM on Wednesday, June 27, with President Loriene Roy presiding.

Procedural/Consent Items

The Executive Board approved the following items:

By consent, approved the agenda for the ALA 2007 Annual Conference Board of Directors Meeting (APABD #9.0). Consent

By consent, approved the 2007 Spring Board of Directors Meeting minutes (APABD #2.0). Consent

Director’s Report

Director Jenifer Grady presented an update on ALA-APA activities. ALA-APA is at a point in time where it can be more strategic and analytical of its past and trends.

— Rural librarians were surveyed for the first time regarding their feelings and perceptions of salaries, in partnership with the ALA Office for Literacy and Outreach Services
— The Salary Surveys had a 25% response rate.
— The Salary Database had 40 short and 5 annual subscribers, who are being asked for feedback. Plans were made for enhancing the database.
— Library Worklife has a larger pool of writers.
— The Better Salaries and Pay Equity Toolkit was revised.
— There were 79 CPLA candidates and 32 course completion reviews submitted.
— The Publications Committee is working on analysis of Salary Survey customers and perks for respondents.
The Promotion and Fundraising Committee is planning a five-year celebration at the 2008 Annual Conference and created a plan for a Donor’s Circle for those who contribute $1000.

**Board Liaison Reports**

**Certification** (Gonzalez) – The Certification Program Committee discussed the Library Support Staff Certification Project, funded by IMLS for $900,000.

**Salaries and Status of Library Workers** (Pinnell-Stephens) – The committee encouraged ALA governing body members to contribute. They discussed how to increase awareness among management about pay equity.

Liaisons will be diligent about reporting on ALA-APA activities to their ALA committees.

**Budget Update**

ALA-APA *may* be able to achieve a positive net contribution margin, though will probably be less than the proposed $37,000.

**Review of Proposed FY08 Budget and Report from the Budget Analysis and Review and Finance and Audit Committees**

ALA-APA Treasurer Rod Hersberger and BARC Chair Marilyn Hinshaw reported on the proposed FY2008 budget (APABD #3.10) and the Joint Budget Analysis and Review Committee/Finance and Audit Committee report (APABD #3.0 and #3.2).

FY08 Budget
- Revenue projection is $308,975, primarily from salary survey sales and subscriptions.
- Loan available at the end of FY2006 was $14,200
- Ceiling is $323,914.

On the recommendation of the Finance and Audit Committee (F&A), the Executive Board **Voted** to approve the FY2008 budgetary ceiling of $323,914.

The meeting adjourned at 2:10 PM.