PRESIDING OFFICER
President Carol Brey-Casiano

INTRODUCTIONS AND ANNOUNCEMENTS  ALA-APA President Carol Brey-Casiano introduced Eli Mina, Parliamentarian; Michael Gorman, ALA-APA President Elect; Norman Horrocks, Chair of the Bylaws Committee; Keith Michael Fiels, ALA-APA Executive Director and secretary of Council; Elizabeth Dreazen, Director of the ALA Office of Governance; Lois Ann Gregory-Wood, Council Secretariat; Danielle Alderson and Giovanni Rivas, projectionists; Patricia Graves, captionist.

THE ATTENDANCE AND VOTING RECORD is attached as Exhibit 1.

QUORUM. A quorum was established at the beginning of the meeting.

AGENDA REVIEW, ALA-APA CD#1.1. The agenda was adopted.

2004 ANNUAL CONFERENCE MINUTES, ALA-APA CD#2.1 (2005 Orlando, FL). The minutes were adopted.

REPORT FROM THE STANDING COMMITTEE ON THE SALARIES AND STATUS OF LIBRARY WORKERS, Chair Diane Fay

Diane reported on activities planned by the subcommittees, such as updating the Pay Equity Bibliography and Better Salaries Toolkit, conference programming and the Webcast on National Library Workers Day, April 12th. She described outreach efforts and speaking engagements. Diane told of the Video Guide Contest and the Dynix Award.

REPORT FROM THE COMMITTEE ON ORGANIZATION, ALA-APA CD#5.0, Chair Melora Ranney Norman

COO is looking at the overall structure of ALA-APA. Concerning the ALA Pay Equity Committee, COO moved that: For a transitional period between now and 2006, the and the ALA APA Committee on Salaries and Status of Library Workers is charged to work with the ALA Committee on Pay Equity to ensure that all of the responsibilities such as gender equity issues and representation to the National Committee on Pay Equity are fully transferred to the ALA APA Committee on Salaries and Status of Library Workers in 2006, at which time the ALA Committee on Pay Equity may be dissolved. It is anticipated that members of the current ALA Committee on Pay Equity will remain on that Committee through 2005 but that no new appointments need be made to the ALA Committee on Pay Equity for the period following 2006.

Melora noted the passing of Gordon Conable.
**APACD #2.2**

2004-2005

**Voted to** approve disbanding the ALA Pay Equity Committee and incorporating it into the Standing Committee on the Salaries and Status of Library Workers (APACD #5.0).

**REPORT FROM THE BYLAWS COMMITTEE, ALA-APA CD#6.0, Chair Norman Horrocks**

Norman described circumstances that might necessitate a Council member resigning from ALA-APA Council, but not ALA Council. The Bylaws Committee suggests that Councilors submit a letter of resignation to the ALA-APA Executive Director in cases where “some employees of federal, state or municipal governments may be prohibited as a condition of their employment in engaging in the types of advocacy functions that are the business of ALA-APA or in serving an organization that engages in certain activities.”

*Discussion* – Ensuring that all constituencies are represented on ALA-APA Council should a councilor resign.

**Voted to** approve changes to the Bylaws concerning the process for ALA-APA Councilor resignations (APACD #6.0). This became Article VIII.

**REPORT FROM THE TREASURER, ALA-APA CD# 4.0, Teri Switzer**

Teri reported that FY2004 assets were $34,582 and liabilities were $157,780, resulting in a negative balance of $121,197. Revenues were primarily from subscriptions and contributions. Expenses were operational and publishing related. She told Council that there should be more awareness of ALA-APA, calling for an “epidemic,” to quote Malcolm Gladwell. Teri and Keith pointed out revenues from statistical reports and certification as upcoming.

*Discussion* – Revising the business plan and projected, sustainable earnings. Dissolution plans. Reports requested from the Certification Committees.

**ANNOUNCEMENTS**

Keith gave three announcements: 1) receipt of a petition for Councilor-at-Large Diedre Conkling; 2) Registration was 9,706, up from the previous year, plus more than 3000 exhibitors and others; 3) Gordon Conable Memorial being held that day.

Carol announced the winners of the Martin Luther King Award – Toni Morrison’s Remember the Journey to School Integration; Caldecott Medal – Kevin Henkes’ Kittens First Full Moon; and Newbery Award – Cynthia Kadohata’s Kira-Kira. Carol was appearing on the Today show the following day.

**ADJOURNMENT:** 11:15 am.