

ALA-APA COUNCIL I
January 28, 2003, 8:30-10:00 a.m.
Pennsylvania Convention Center, Ballroom B

MOVED, The adoption of the bylaws of the ALA-Allied Professional Association as originally approved by the ALA Council January, 2002, with proposed revised language reflecting the discussion and work of the ALA Council.

VOTED, That the ALA-APA Bylaws be considered as a whole.

VOTED, That the words “**and ALA-APA Council**” be added to the last sentence of Article VII, Section B, after the words “**ALA-APA Board of Directors.**” Article VII. B, will now read: “There shall be a standing certification review committee for each proposed certification specialty program, appointed by the ALA-APA Board of Directors, to exist for the life of that program. Each review committee will include active practitioners and library and information studies educators. Each review committee must include at least one representative of the public (who may not be a librarian or employed by a library). The purpose of each review committee will be to oversee development and administration of a validated method of measuring competence, based on the subject standards for professional practice, licensed from the American Library Association; establishment of an appeals process for the specific program; and, other implementation processes, subject to the approval of the ALA-APA Board of Directors. Appointments to each certification review committee will be four years, non-renewable. Initial appointments will be staggered. The certification review committee(s) will report to the ALA-APA Board of Directors **and ALA-APA Council.**”

VOTED, To adopt the ALA-APA Bylaws as included in ALA-APA CD#2 revision 3.

VOTED, That ALA-APA Board of Directors prepare an amendment to Article VII, Section B, where it is clear that an appeals process is established subject to the approval of ALA-APA Council.

VOTED, To adopt the ALA-APA Council Procedures as included in ALA-APA CD#2 revision 3.

VOTED, To adopt the establishment of the ALA-APA Rules for Committee Establishment and Appointment as included in ALA-APA CD#2 revision 3.

VOTED, To adopt the establishment of the ALA-APA Budget Analysis and Review Committee as included in ALA-APA CD#2 revision 3.

VOTED, To approve the ALA/APA fiscal year budgetary ceiling of \$60,584.

MOVED, To adopt ALA-APA CD#5, Resolution on Fair Pay for Library Workers, which read: “That the American Library Association-Allied Professional Association shall adopt a policy of encouraging all agencies that fund libraries—public and private—library systems, consortia, local associations, and individual libraries throughout the nation to adopt salary schedules that incorporate the issue of pay equity and adequately compensate librarians and library support personnel for their education, training and skills; that these salary schedules be, at a minimum, consistent with the standard of living in their respective communities, and with “living wage” principles; that the American Library Association-Allied Professional Association shall designate one week each year as “Fair Pay for Library Workers Week,” during which library employees shall engage in activity and publicity aimed at educating library users about the knowledge, skills and qualifications of library employees, the kinds of work they do, the necessary services they provide, and the inadequate wages and salaries many of them receive, with a particular focus on the need for all libraries to pay all their employees at least a living wage and at rates commensurate with their education, training and skills; and that the President of ALA-APA communicate this resolution to, and take steps to work on fair pay issues with, all relevant entities within and without ALA including, but not limited to, all state, territorial, and regional chapters of ALA; AASL, ACRL, ALTA, ARL, ASCLA, LAMA, and PLA; and the Staff Organizations Round Table; and the Special Libraries Association, the National Committee on Pay Equity, and unions, state libraries, municipalities, school boards, boards of trustees, and other government and funding agencies.”

VOTED, That ALA-APA CD#5, Resolution on Fair Pay for Library Workers, be referred to the ALA-APA Budget Analysis and Review Committee (BARC) for analysis.